DESIGNATION SPECIFIC COMPETENCIES (NURSING)

The skills required in the NCCU setting are complex and require an in depth understanding of relevant knowledge and practice to perform the skill. The majority of commonly used skills in the neonatal setting are taught during orientation. However certain skills can only be performed by nursing staff who are neonatal trained or who successfully complete a learning/competency package.

1. **The following skills can only be performed by Clinical Nurses, Neonatal Trained Nurses (NNT) and Neonatal Intensive Care Nursing Students (deemed competent):**
   - Chest drain removal
   - Long line (PICC) removal and long line (PICC) dressing change
   - Insertion of IDC
   - Surfactant administration: ventilation control
   - ETT intubation or ETT restrap
   - Emergency needle aspiration
   - Code Attendance
   - NETS retrievals
   - Checking NETS cot
   - IV insertion
   - Exchange transfusions – assistant.

2. **Registered Nurses must successfully complete a learning/competency package for the following (Learning packages can be obtained from the CDN/CNC/NM and can be attempted after orientation).**
   - Venepuncture
   - Umbilical venous and arterial line removal
   - Care of an infant receiving HFO/Nitric
   - Tracheostomy care
   - Level two medications (SCN 2B / satellite nursery only - KEMH)

3. **Enrolled Nurses must successfully complete a learning/competency package before performing the following skills:**
   - Level two admissions (ENs to arrange admission experience with CDNs)
   - Venepuncture (after six months in the unit)
   - Back transfers +/- O2
   - Administering IV medications/care of infants requiring IVT

All of the above packages must be completed if an EN is applying for advanced status.