



MANDATORY TRAINING

Compulsory In-Service Midwives	Compulsory In-Service Nurses	Induction All new staff	Orientation Day 2	Advanced neoResus-KE
Jan 29	Jan NA	Jan 19	Jan 20	Jan 7 Feb 4
Feb 5, 11, 12, 19	Feb 5, 19	Mar 23	Mar 24	Mar 4 April 1
Mar 19	Mar 19	May 18	May 19	May 6 Jun 10
April 8, 9, 16	April 8, 16	July 13	July 14	July 1 Aug 12
May 7, 14, 28	May 14, 28	Sep 14	Sep 15	Sep 2 Oct 7
June 3, 18, 25	June 3,25	Nov 9	Nov 10	Nov 4 Dec 2
July 2, 9, 16, 30	July 2, 16, 30			Advanced neoResus-OPH
August 6, 13	August 6			Feb 17
Sep 9, 17, 29	Sep 9, 29			May 26
Oct 8, 22, 28, 29	Oct 8, 28			Sep 22
Nov 11, 12, 26	Nov 12, 26			Nov 5
Dec 1, 3, 16, 17	Dec 1, 17			
FSEP	NeoResus 1st Responder	ALS	PROMPT	BF Policy All new midwives
Mar 26	Feb 16	Apr 2, 21	Mar 13	Apr 22
May 25	Mar 17	May 12	May 29	Jul 20
Jun 10	Jun 5	Jun 11	Jun 22	Sep 21
Sep 23	Jul 23	Sep 22	Jul 28	Nov 25
Oct 26	Aug 21	Nov 5, 24	Sep 3	
Dec 7	Sep 8		Nov 9	
	Nov 20			





BREASTFEEDING BASICS AND BEYOND

Breastfeeding Matters

- A series of 5 half-day study days (4 hours) F2F - Book sessions individually
- Covers a variety of topics:

May 5 Session 1 - benefits of BF, BFHI, antenatal screening, discussing feeding choices

May 19 Session 2 - physiology, skin to skin, expressing

June 2 Session 3 - impact of early formula, P & A, BF variances, alternative feeding

June 16 Session 4 - support after discharge, BF older child, Transition back to full BF, tandem feeding

June 30 Session 5 - BF multiples, BF after infant loss, mastitis, supporting decline medical recommendations

Breastfeeding Policy

- Full day study day (8 hours - pre-reading and F2F)
- BFHI Group 1
- Mandatory training requirement for newly employed WNHS staff who will be working with breastfeeding mothers and their babies and is a BFHI requirement
- Also recommended for continuing staff to communicate any changes to breastfeeding policy

Dates: [April 22, July 20, September 21, November 25](#)

More about Breastfeeding

- Half-day study day (4 hours) F2F
- Learn more about breastfeeding:
Case studies, pathway to IBCLC, domperidone, practical skills

Date: [November 4](#)





ADVANCING CLINICAL SKILLS

Full Physical Examination of the Newborn (FPEON)

- Half day workshop (4.5 hours) F2F, OSCE and eLearning (25 hours)
- Application through EOI - requires manager approval

Dates: September 2

Implanon Insertion Course

- Practical Implanon insertion training
- Application through EOI
- Workshop (1000-1300)
- Pre-reading - MyLearning

Dates: March 20 , September 1

IV Cannulation Course (Adult)

- Practical IV cannulation insertion training
- Pre-reading - MyLearning
- 2 hour workshop(1000-1200)

Dates: March 10 , June 12, Oct 27

IV Cannulation Course under US (Adult)

- Must be competent in adult IV cannulation
- Pre-reading - MyLearning
- 2 hour workshop(1000-1200)

Dates: Janauary 14, April 30 , July 31, Dec 14

Perineal Repair and Assessment

- Practical and theoretical perineal suturing training - opportunity to perform perineal repair skills on training models
- Pre-reading MyLearning
- Half day study day (4 hours) F2F

Dates: April 23, July 7 , Nov 2

For all clinical skills sessions you are required to meet competency requirements within 6 months of attendance at the face to face workshop.





MIDWIFERY MATTERS

Antenatal/Postnatal PROMPT

- Simulation
- Full day study day (8 hours) F2F

Dates: March 27, December 11

Endorsed Midwife Study Day

- Half day study days (4 hours) F2F

Dates: March 31, October 15

Diabetes in Pregnancy

- A full day study day (8 hours) F2F
- Explores diabetes management in pregnancy, birth and postnatal period

Date: May 8

Maternity Care providers

- 1 hour monthly recorded webinar on maternity and neonatal topics

Dates: February 9, March 9, April 13, May 11, June 8, July 13, August 10, September 14, October 12, November 9

Midwifery Complex Care

- Full day study day (8 hours) F2F
- Explores complex issues midwives and nurses may face across the childbirth continuum

Date: June 24

Triage

- Full day study day (8 hours) F2F
- Explores triage systems in the maternity and women's health setting, escalation pathways and communication skills

Date: September 4



Government of Western Australia
North Metropolitan Health Service
Women and Newborn Health Service





MENTAL HEALTH MATTERS

Anxiety Disorders in the Perinatal Period

- Full day study day (8 hours) F2F
- Covers impact of anxiety, common anxiety disorders, screening & treatment and case studies

Dates: February 24, March 4, July 20, October 21

Mental Health First Aid Course

- 2 F2F sessions in series (**MUST attend all in series**), equates to 12 hours
- Successful completion of series and short online assessment equips you as an accredited Mental Health Fist Aider (lasts 3 years)
- Provides the skills & confidence to recognise & respond to mental health problems or crisis

Dates: Series 1 - April 28, May 12 Series 2 - July 29, August 12 Series 3 - November 10, November 24

Mental Health First Aid Refresher Course

- Half-day study day (4 hours) F2F
- To be completed as a refresher 3 years after the above course to maintain accreditation

Dates: May 26, October 27

Neurodiversity Affirming Care in the Perinatal Period

- 7 hour study day F2F
- Provides health professionals with an understanding of neurodiversity affirming care

Dates: March 24, August 17

Perinatal Mental Health Screening & Management

- 6 hour study day F2F
- Provides health professionals with an understanding of perinatal mental health disorders

Dates: March 16, June 11, September 24

PIPE-MC

- Full day study day (8 hours) F2F
- A SIM-based, interprofessional mental health education program

Dates: March 9, November 18





WOMENS HEALTH & BEYOND

Aboriginal Person Centred Care Training

- Full day study day (7 hours) F2F, various health locations
- Gain an understanding of different Aboriginal perspectives of health & wellbeing

Dates: KEMH - July 21, October 27

High Dependency Care Study Day

- Full day study day (8 hours) F2F
- Explores assessment and treatment options for high-risk women, both obstetric and gynaecological, requiring intensive management.

Date: September 14

Perioperative Care

- Full day (8 hours) F2F
- Offers key insights into perioperative services at KEMH

Date: September 24

Sepsis Study Day

- Full day (8 hours) F2F
- Participants will explore the risk factors, early identification, and management strategies for sepsis

Date: September 11

Gynaecological Acute Management if Emergencies in Simulation Day - GAMES

- Previously Gynae inTime
- 6 hours F2F
- Simulation based gynae emergency scenarios

Date: May 4, October 20

Anaesthetic Simulation day

- Full day study day (8 hours) F2F
- Assist in the orientation of new anaesthetic staff to maternity care
- Familiarisation with maternity practices and emergency guidelines

Dates: February 3, August 4

Pain Management Study Day

- Full day study day (8 hours) F2F obstetric
- Full day study day (8 hours) F2F gynaecology
- Provides an overview of some of the challenges and innovations in managing pain in a complex setting

Dates: April 28 - Obstetrics, October 19 - Gynaecology

Pregnancy Choices, Abortion Care and Perinatal Loss

- Half day (4.5 hours) am or full day to include perinatal loss (8 hours)
- Provides strategies to support women and families experiencing perinatal loss including pregnancy choices and abortion care

Date: May 13

Women's Health and Wellbeing Series

- Full day F2F, 3 x sessions with different topics
- Participants will explore the a range of topics related to women's health

Date: March 5, June 30, September 10



ELEVATING LEADERSHIP, PROFESSIONAL GROWTH & RESEARCH SKILLS



Leadership Series

- 4 Full day study days (8 hours) F2F
- Session 1: Developing your leadership capability **April 24**
- Session 2: Clinical leadership **June 29**
- Session 3: Supporting staff **August 7**
- Session 4: HR for nurses and midwives **November 3**

Research & Quality Improvement Skills

- Full day study day (8 hours) F2F
- Learn how to develop a research question from scratch, navigate GEKO and RGS systems, improve your literature search skills & work with engaged teams to improve care in your area.

Date: August 14

Teaching with Impact: Feedback, Debrief and Assessment Essentials

- Previously TAAP
- Presentations & workshops to develop confidence in teaching, assessing & leadership skills

Date: March 11, October 21

NMHS L & D programs at KEMH - Bookings: learning&development.nmhs@health.wa.gov.au

Dealing with Conflict

- KEMH - presented by NMHS L & D
- Learn how to take a collaborative approach to arguments, difficult issues, relationships and situations and develop enhanced personal and professional effectiveness.

Date: March 4

Leading Teams Through Change

- KEMH - presented by NMHS L & D
- Help you create an effective change management plan by understanding the critical components of the situation facing your team.

Date: February 17

Additional L & D sessions available at: <https://wahealthdept.sharepoint.com/sites/nmhs-learning>



WNHS Nurses and Midwives

Compulsory In-Service bookings

DNAMER Compulsory in-service
NURSE nomination form



DNAMER Compulsory in-service
MIDWIFE nomination form



Professional development bookings

DNAMER 2026 CPD nominations -
WNHS Staff Only



*ALS, FSEP, NeoResus, PROMPT are allocated by managers

External participants and midwifery students

Bookings

Please check the DNAMER website for attendance costs and study days available to external participants:

<https://www.kemh.health.wa.gov.au/For-Health-Professionals/Education-hub/DNAMER/CPD>



DNAMER contact details



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*Topics and dates subject to change



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North Metropolitan Health Service
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